

SUMMARY

Qualified SEC Financial Expert for complex global manufacturers with \$1B+ annual revenues. Significant insurance, financial, and investments knowledge, plus enterprise risk management and M&A acquisition due diligence through post-merger integration strategies.

BOARD EXPERIENCE

SNAP-ON INCORPORATED— \$4.3B NYSE-listed global manufacturer 2010–present

Senior Board Member for SN SecureCorp's captive insurance company based in Malta and President for Snap-on SecureCorp's captive insurance company in Bermuda, actively involved with these two insurance firms' national and global boards:

- Oversight of the company and its control and accounting systems.
- Input into and final approval of management's development of corporate strategy and performance objectives.
- Reviewing/ratifying risk management, internal compliance/control systems; codes of conduct; legal/regulatory compliance.
- Monitoring outsourced contracts performance and implementation of strategy, and ensuring contracts are appropriate.
- Approving and monitoring financial and other reporting.

MADISON DEARBORN PARTNERS, LLC (MDP)—\$23B management buyout and venture capital firm 2020–present

Basic Industries Advisory Group Member

Work with MDP Basic Industries Sector Team in an independent (non-MDP-employee, non-MDP-officer, non-MDP-affiliate) capacity assessing potential North American-based global corporations for MDP portfolio company acquisition consideration.

ALZHEIMER'S ASSOCIATION—National board for the global leader in Alzheimer's/dementia advocacy 2020–present

Board Director, Audit Committee Member with additional working group focus on cyber security and investments.

GOODWILL INDUSTRIES of Southeastern Wisconsin, Inc.—\$300M largest sector of \$6B revenues parent nonprofit 2011–present

Chair, Board of Directors; Audit/Risk/Compliance; Nominating/Governance; HR/Compensation; Executive Committee

Guide Goodwill management on financial reporting, financing, retirement funds, governance, CEO performance assessments, new Board member approvals; and overall strategic direction and vision of the organization, including special projects.

CORPORATE EXPERIENCE

SNAP-ON INCORPORATED, Kenosha, WI 2010–present

A \$4.3B NYSE-listed B2B manufacturer of global specialty accoutrements/systems for critical undertakings

President, Snap-on SecureCorp—two captive insurance firms with double digit annual revenue growth (2014–present)

Run captive insurance companies with full P&L responsibility, solid growth. Engaged in GAAP/statutory financial statement preparations.

- Strategized leveraging brand equity with premium pricing and superior customer service, resulting in 85% participation/purchase of captive insurance by franchisees with almost a 100% retention rate and 50% profit margins.

Head of Finance, Snap-on Inc. | Snap-on Credit Corporation ("SOC")—a \$2B captive finance company (2010–present)

Responsible for corporate/franchisee risk management, global financial services, including: corporate finance, captive credit, insurance (auto, general, product liability; crime; cyber security; D&O; E&O; fidelity; umbrella coverage), and Treasury operations.

- Manage financial statements, accountable for full P&L, lead 300 employees with SOC President /SOI Treasurer as direct reports.
- Actively contribute, as part of parent company's Disclosure Committee, in SEC financials, including reviews; approve 10Qs/10Ks.
- Present to Board annually regarding capital structure, captive credit company financials, and D&O insurance coverage.
 - Participate in China, Portugal, Spain, and Italy international board meetings.
 - Introduced dashboard summary that succinctly covers capital structure, insurance, and risk.
- Increased the operating income of captive finance companies over 200% in eight years.
- Coordinate cyber security team: led initiative for Cyber Security readiness, resulting in a breach being effectively stopped.

Prior positions were with **CABOT CORPORATION**, a \$3B NYSE-listed global diversified specialties material manufacturer with 80% revenues generated in Europe, Asia, and South America; **PHILIPS**, a €18B Euronext-listed Dutch multinational technology company; and **CS FIRST BOSTON** working with global M&A, off-balance sheet financings, and structured synthetic leases for manufacturers.

EDUCATION

NACD Directorship Certified, 2021

MBA, Finance and International Business, HARVARD BUSINESS SCHOOL

AB, Economics, magna cum laude, BROWN UNIVERSITY | Certificate of Accounting, NYU STERN SCHOOL OF BUSINESS

Stanford Digital Transformation Certificate, STANFORD UNIVERSITY, STANFORD SCHOOL OF ENGINEERING, 2020